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14 NOV 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Office of Personnel Report -- Week Ending
13 November 1975

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1. Possible Problem on Campus: We received a call on 7 November from Mr. [] Chief of Recruitment at NSA, who was relating their decision to cancel their 11 November recruitment date on the campus of the University of Michigan at Ann Arbor due to potential disruption by a student group. He related that he had talked with the Placement Director and a professor in the School of Engineering at Michigan. Mr. [] stated that the Placement Director at the University speculated that President Flemming would be relieved if NSA cancelled their recruitment date.

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Based on the above, we contacted Mr. [], our recruiter [] and directed him to cancel his 11 November date at Michigan. Mr. [] has retained his off-campus, non-academic recruiting schedule at Holiday Inn in Ann Arbor, though, which was to have coincided with his campus recruitment. He has maintained close contact with the Office of Security and the [] regarding the possible disruption on the UM campus. Mr. [] has secured from the Placement Director the list of those who were scheduled to see him and will set a later date for closed vs. open recruitment. This means that he will have to interview them off campus, probably at the Holiday Inn, since there is no Federal facility in Ann Arbor.

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Mr. [] of NSA asked as a courtesy that we let him know if we cancel. We advised him that we have. (Previously reported at 8:30 Meeting.)

On 12 November Recruiter [] phoned to inform us of developments in Ann Arbor. CIA and NSA had in fact been protested against on the University of Michigan Ann Arbor campus by a group of students. One of those taking part in the protest, [] is reported as being a former NSA employee.

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2. Co-op Trip: The Coordinator for Cooperative Programs returned from a trip to Rochester Institute of Technology in Rochester, New York, where he interviewed 34 candidates for the Co-op and NPIC Summer Co-op Programs. He was given a tour of the Photo-Science Department and attended the Photo-Science Department faculty meeting on 6 November. Mr. [] was well received at RIT and met with no hostility.

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3. Combined Federal Campaign: As of 7 November, 24 percent of the CFC pledge cards have been returned and a total of \$72,236.50 pledged to CFC. This amount represents 24.8 percent of the Agency's goal. As of the same date, \$1,975.50 has been contributed to PSAS, and \$6,937 to EAF. The campaign runs for an eight-week period -- 14 October to 9 December.

4. Health Benefits Insurance: A Headquarters Notice regarding the forthcoming Open Season for health benefits enrollment has been authenticated and forwarded for reproduction and release. This year's Open Season has been lengthened to run from 15 November to 31 December because of a delay in determining the 1976 premium rates of the various health insurance plans. During the Open Season, an employee may change plans or options, add family coverage, or change from not enrolled to enrolled.

5. Rehired Annuitants: The following rehired annuitant cases were approved for the Administration Directorate:



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6. Professional Meeting: Members of Position Management and Compensation Division attended the Sixth Annual Conference of the Classification and Compensation Society on 7 November 1975. Those attending reported that the meeting, which included discussions concerning FLSA and benchmark positions, was very worthwhile.

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7. Retirement Seminar: The first session of the annual Retirement Information Seminar was held on the morning of 11 November. The attendance was 228. From the limited feedback so far, it appears that the session went well.

Coming Events:

1. The Director of Central Intelligence is scheduled to speak at the Retirement Information Seminar on Tuesday, 18 November, at 10:30 a.m. in the auditorium.

2. LTG Walters, the Deputy Director, will speak at the Agency Military Reserve Meeting on Monday, 17 November. The General's talk will begin at 6:00 p.m. in the auditorium.

3. We are continuing our review of positions relative to their exempt/non-exempt status under the Fair Labor Standards Act.

(Signed) F. W. M. Janney

F. W. M. Janney
Director of Personnel

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